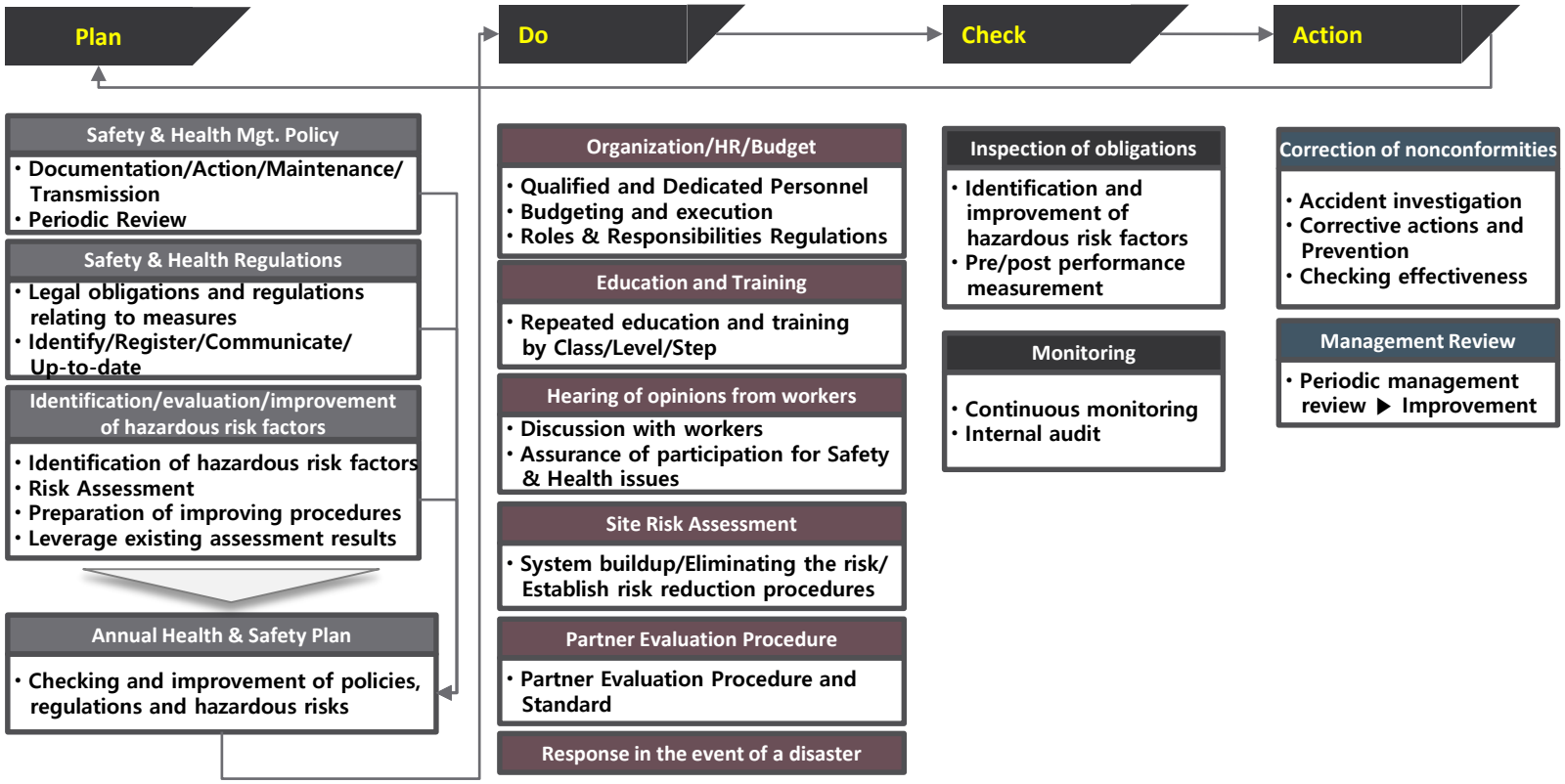Health and Safety Management System